

Meeting Minutes

FREDERICK DOUGLASS HIGH SCHOOL

Date: February 13, 2020

Time: 5:30pm

Location: Astro Learning Commons

I. Call to order: 5:46pm

II. Meeting Protocol

A.

Role	Name (or Vacant)	Present or Absent
Principal	Dr. Ellis Duncan (McEachern)	Present
Parent/Guardian	Rev. LaMarshall Davis, Sr.	Absent
Parent/Guardian	Ms. Cheronda Denson	Present
Parent/Guardian	Ms. T'Quania Allen	Absent
Instructional Staff	Dr. Reginald Ponder	Present
Instructional Staff	Dr. Sheryl Neely	Present
Instructional Staff	Mr. Dominico Kantor	Present
Community Member	Ms. Alice Shepard	Present
Community Member	Ms. Juli Gilyard	Present
	Mr. Hardy Blash	Present
Student (High Schools)	Ms. Shadaysia Self	Absent

Quorum Established: Yes

B. Approval of Meeting Agenda: Motion made by: Mr. Blash; Seconded by: Ms. Shepard

GO Team Members In favor	Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of agenda RESULTS: PASSES

- C. **Approve Previous Meeting Minutes:** Motion made by Mr. Blash; Seconded by: Ms. Shepard

GO Team Members In favor	Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of previous meeting minutes RESULTS: PASSES

III. Information Items

a. Principal Search Overview

Dr. Dan Sims shared with the GO Team the process that will be utilized to select a new principal for the 2020-2021 school year. He presented to the GO Team the document from the Office of Human Resources that outlines the 10 steps FDHS will incorporate during the selection process. Mr. Sims shared that all candidates must be included in the APS principal pool to be considered for selection. In some cases, the Superintendent has the authority to make a direct appointment.

b. Principal Search Committee Candidates

Chris Brown is a FDHS graduate and is an active participant in the community and at FDHS. Mr. Brown is also serves on a GO Team

Kevin Early 2021 Jr. Class President

Angelia Bankston is the FDHS Alumni President. She also serves on the PTSA for FDHS and is heavily invested in the community, financially and personally. As a graduate of FDHS, she is fully committed in moving the school in the right direction.

William Murray shared that he is a very active person in the community. He is a native of Atlanta and call this community home. He followed in his father's footsteps, coming to FDHS and being a successful graduate. His father was also a teacher at FDHS and retired several years ago.

Barbara Simpson shared with the good GO Team that she is a graduate of FDHS and that she is heavily invested in the success of FDHS. She is very active at FDHS, spending about 3 days per week volunteering her time, helping wherever she can. Ms. Simpson is a very active member in the PTSA and also volunteers her efforts in the community during voter registration.

IV. Discussion Items

a. Ms. McEachern shared with the GO Team the strategic plan proposed for FDHS. Priority status for FDHS is to increase the test average in each of the EOC/GMAS tested subject areas by 3 or more points. Some of the other points covered were that FDHS planned to fill all vacancies and that task was completed successfully, on boarding our last teacher to fill the vacancy this week. Another point discussed was the continued development of the STEAM program at FDHS. The dress code was discussed. FDHS was not able to implement the uniform policy, instead, requiring students to carry their school ID's.

Dr. Neely shared that FDHS has a high population of SWD students and would like to see more of those students considered during the strategic plan. There was a motion made to amend the current strategic plan.

Approve Strategic Plan Amendment: Motion made by Mr. Blash; Seconded by: Dr. Neely

GO Team Members In favor	Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor
GO Team Members Opposed	n/a
GO Team Members Abstaining	n/a

Approval of Strategic Plan RESULTS: PASSES

b. FY '21 Budget

Ms. McEachern shared with the GO Team the FY '21 budget, based on projected enrollment for the upcoming 2020-2021 school year. Most of the number will remain the same for the staffing of the building. Next year, to help influence the ratio of students to teachers in the classroom, FDHS will be adding some additional aide positions to help students that have some deficiencies in different areas. FHDS will be adding additional funding to the field trip budget in efforts to get more of the

Meeting Minutes

students out of the building and into different environments. Students that are able to explore more and are aware of more opportunities and motivated to come to school and pursue their dreams. The field trips will make their dreams more tangible. The new budget will also include additional monies will to support reading initiatives at FDHS. FDHS will be increasing the amount of digital literature to the student body, increasing the reading abilities of all students. Students will be specifically targeted in the 9th grade to strengthen their reading skills early in their high school career, making the later years of their career a little easier.

V. Announcements

Girls and boys basketball team both made it to the first round of the district playoffs and will play this week, striving to make it to the championship this week.

VI. Adjournment

Motion made by: [Dr. Neely](#); Seconded by: [Mr. Hardy](#)

Members Approving: Mr. Blash, Ms. Shepard, Ms. Gilyard, Dr. Ponder, Dr. Neely, Mr. Kantor

Members Opposing: n/a

Members Abstaining: n/a

Motion Passes

ADJOURNED AT 7:04pm

Minutes Taken By: [Mr. Kantor](#)

Position: [Secretary](#)

Date Approved: [3-12-20](#)